Job Title: Custodian

Basic Function: Under the direction of the Director of Maintenance, Operations & Transportation, perform routine custodial activities at an assigned school site or facility; maintain buildings and adjacent grounds areas in a clean, orderly and secure condition.

Representative Duties:

Essential Functions:

▪ Perform routine custodial activities at an assigned school site or facility; sweep, scrub, mop, strip, wax and polish floors; vacuum rugs and carpets in classrooms, offices, workshops and other work areas; spot clean and shampoo carpets.
▪ Clean classrooms, cafeterias, gymnasiums, auditoriums, lounges, offices, locker rooms, hallways and other facilities as assigned; dust and polish furniture and woodwork; empty waste receptacles; spot mop spills; remove gum, clean gutters, leaves debris and graffiti as needed.
▪ Clean and disinfect drinking fountains and restroom facilities including sinks, toilets and urinals; fill dispensers with towels, soap, toilet paper and other items; wash mirrors, tile, walls and windows; unclog drains and toilets.
▪ Pick up paper and other debris from school grounds, walkways and areas adjacent to school facilities; sweep concrete surfaces adjacent to the school buildings.
▪ Operate custodial equipment such as vacuums, mops, small hand and power tools, buffer/scrubber machines, sweep concrete surfaces adjacent to the school buildings and other equipment as assigned.
▪ Replace light bulbs and tubes; clean white boards, trays and erasers; empty pencil sharpeners; clean tables, chairs and floors.
▪ Move and arrange furniture and equipment; prepare classrooms, gymnasiums and other facilities for special events or meetings as assigned; set up and assemble chairs, tables and other furniture and equipment; clean up furniture, equipment and debris following these events.
▪ Lock and unlock doors, gates and windows as appropriate; turn lights on and off as needed; maintain security of assigned areas according to established guidelines, raises and lowers flags; set alarms as appropriate.
▪ Report safety, sanitary and fire hazards to appropriate personnel; report need for maintenance and repairs to appropriate authority.
▪ Participate in the thorough cleaning and restoration of campus facilities during school break periods.
▪ Performs minimal yard work including pulling weeds in flower beds and raking leaves.
▪ Obtain and maintain valid California school bus driver’s license (see licensing for requirements).
▪ Refer to Bus Driver job description for duties assigned to Bus Driver assignment.

Other Duties:

▪ Perform related duties as assigned.

Knowledge and Abilities:

Knowledge of:

▪ Proper methods, techniques, materials, tools and equipment used in modern custodial work. Modern cleaning methods including basic methods of cleaning floors, carpets, furniture, walls and fixtures.
▪ Proper methods of storing equipment, materials and supplies.
▪ Requirements of maintaining buildings in a safe, clean and orderly condition.
▪ Appropriate safety precautions and procedures.
▪ Proper lifting techniques.
Ability to:

▪ Perform routine custodial activities at an assigned school site or facility.
▪ Maintain buildings and adjacent grounds areas in a clean, orderly and secure condition. Use cleaning materials and equipment in a safe and efficient manner.
▪ Operate a variety of custodial equipment.
▪ Maintain tools and equipment in clean working order. Move and arrange furniture and equipment.
▪ Observe and report safety hazards and need for maintenance and repair. Understand and follow oral and written directions.
▪ Observe health and safety regulations. Meet schedules and timelines.

Education/Experience: Any combination equivalent to: sufficient training and experience to demonstrate the knowledge and abilities listed above.

Licenses and other requirements: Possession of a valid California School Bus Driver Certificate. Class B driver’s license with passenger endorsement. Valid First Aid and CPR certificates. Maintain in-service hours and classroom time as required by law.

Working Conditions: Indoor and outdoor work environment. Regular exposure to fumes, dust, dirt, oil/grease. Seasonal heat and cold or adverse weather conditions.

Physical Demands: Dexterity of hands and fingers to operate a variety of custodial equipment. Walking or standing for extended periods of time. Ability to see to perform custodial duties. Lifting, carrying, pushing or pulling moderately heavy objects. Bending at the waist, kneeling or crouching. Reaching overhead, above the shoulders and horizontally. Climbing ladders and working from heights to replace light bulbs.

Hazard: Exposure to cleaning agents and chemicals.

Classification: 17  Number of Days: 246.5
Board Approval: 12/01/2021  Revised: 12/2021  FLSA Classification: Non-Exempt
Classified Bargaining Unit Position

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. The district does not discriminate based on disabilities.