MEMORANDUM OF UNDERSTANDING
BETWEEN
THE FOWLER UNIFIED SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER # 452
Attendance Incentive

The COVID-19 Pandemic has caused significant challenges in securing substitutes for the Fowler Unified School District ("District"). The District and the California School Employees Association and its Chapter # 452 ("CSEA") agree to this attendance incentive for the 2022-2023 school year.

Commencing with August 1, 2022, the District will provide the following incentive for classified employee attendance:

1. A classified bargaining unit member who is not absent on any duty day, other than for jury duty (zero absences), in each of the five designated periods below will be compensated $500.00 per designated period.

2. A classified bargaining unit member who is absent no more than one (1) absence on a duty day, other than for jury duty, in each of the five designated periods will be compensated $250.00 per designated period.

The five periods are:

1. August 1 through August 31, 2022;
2. September 1 through September 30, 2022;
3. October 1 through October 31, 2022;
4. November 1 through November 30, 2022;
5. December 1 through December 31, 2022.

The District and CSEA agree to the terms of this agreement. The undersigned represent that they have authority to enter into this MOU. This MOU expires on February 28, 2023. This MOU shall be non-precedent setting.

FOR THE DISTRICT:

Date: 4/22/2022

Dr. Paul Marietti
Paul M. Marietti, Ed.D.
Superintendent

FOR THE ASSOCIATION:

Date: 4/22/2022

Nieves Acosta
Chapter President

Date: 4/21/2022

Ernie Grijalva
Labor Relations Representative